

## WEBSITE EQUITY STATEMENT

I strongly believe that diverse perspectives are the driver of innovation in research. I have been making a special effort as PI to encourage all trainees particularly those from diverse backgrounds to express their viewpoints during lab meetings. I will endeavour to recruit the best and brightest candidates, at the same time ensuring best practices in hiring, by posting for lab positions in unbiased and inclusive language that is gender- and culturally-neutral. I will ensure lab get-togethers that celebrate the cultural diversity of our team. An equity statement has also been added to our lab website to convey our belief in best EDI practices.